

SPEAKER BIOGRAPHIES



C. Devin Eakes, Jr.

Clearinghouse Program Manager, Federal Motor Carrier Safety Administration (FMCSA)

Devin Eakes began his career with FMCSA in 2005, shortly after graduating from the College of Charleston. During his time with FMCSA, Devin has served as a Safety Investigator, an Enforcement Program Specialist, and currently as the agency's Clearinghouse Program Manager.

Prior to serving in his current role, Devin was Chairman of FMCSA's Drug and Alcohol Technical Advisory Group, a group of subject matter experts whose primary goal is to serve and educate stakeholders. In addition to a bachelor's degree with a focus in Global Logistics and Intermodal Transportation, Devin also holds an MBA from the University of South Carolina.



Dan Horvath

Senior Vice President of Regulatory Affairs and Safety Policies, American Trucking Associations (ATA)

Dan Horvath is the Senior Vice President of Regulatory Affairs and Safety Policy at the American Trucking Associations. Dan joined ATA in March of 2018 as Director of Safety Policy after more than five years as Director of Compliance and Safety at TransForce Inc. Prior to that role,

Dan was a Federal Motor Carrier Safety Administration auditor, examining new commercial carriers for regulatory compliance. Before his time at FMCSA, Dan spent several years as a driver and in the operations and safety department at Mlaker Transportation Inc. In this role, he represents ATA and its regulatory affairs agenda before federal and state government regulators and various non-governmental organizations. Dan directly oversees the association's Safety Policy committees which formulate the official safety policy agenda on behalf of ATA's broader membership. Dan, a proud CDL holder, is a 2017 graduate of the LEAD ATA program, a long-time volunteer at the National Truck Driving Championships, and serves on multiple Federal Advisory Committees, including FMCSA's Motor Carrier Safety Advisory Committee.

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Karmen Payne, DCH, MA, CEAP

Substance Abuse Professional, Owner of KARMEN EAP INTERNATIONAL

Dr. Karmen Payne is a Substance Abuse Professional and owner of KARMEN EAP INTERNATIONAL, which specializes in the provision of employee assistance programs, psychotherapy, hypnotherapy, substance abuse counseling, and other services, including crisis interventions.

Previously, she served as the EAP Director at St. Mary Medical Center, Long Beach and EAP Specialist at Employee Support Systems Company. She obtained her Doctorate from the American Institute of Hypnotherapy, Masters in Counseling Psychology from Pepperdine University, and Bachelors in Psychology from Hawaii Pacific University. She is a certified Employee Assistance Professional, Advanced Chemical Dependency Practitioner, and Crisis Intervention Specialist.



Stormie Janzen

Vice President of Safety & Recruiting, Total Transportation of Mississippi

Stormie Janzen is Vice President of Safety and Recruiting for Total Transportation of MS, a national truckload carrier offering a variety of supply chain solutions. As Vice President, she oversees all aspects of safety, compliance, and risk management, as well as driver recruitment

and training. Before joining Total, she served as Vice President of Membership and Director of Executive Communications for the American Trucking Associations (ATA), the national trade association for the trucking industry. Prior to that, she spent ten years working on Capitol Hill in the United States Senate.

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Tammy Boone

President/Owner, Compliance Associates Inc

Tammy J. Boone gained her transportation compliance expertise from over thirty five years of transportation industry experience. Ms. Boone obtained her first industry position as a systems analyst for a large northern California trucking firm. From there, she grew into a safety

director and participated in the final phases of development of the OMNIBUS Transportation Employee Act through her involvement with Drug and Alcohol legislation. Her role in bringing small to mid-size transportation firms and school districts into compliance resulted in Ms. Boone operating her own TPA: Compliance Associates, Inc. As an industry innovator, Tammy developed her own data management and randomization software to use within Compliance Associates, Inc. Her dynamic software offers additional features that include electronic driver files, Return to Duty tracking, and Clearinghouse compliance.